Stages of Learning

Stage 1

UNCONSCIOUS INCOMPETENT

Individuals are unaware of the lack of knowledge they possess i.e. 'You don't know what you don't know'…..

Stage 2

CONSCIOUS INCOMPETENT

Individuals are aware that there are gaps in knowledge possessed by them…..

Stage 3

CONSCIOUS COMPETENT

Individuals are fully aware of the knowledge they possess about a given area of work…..they think about it

Stage 4

UNCONSCIOUS COMPETENT

Individuals operate automatically; they don't think about, they just do…..

THE BEECH CONSULTANCY
PERFORMANCE DEVELOPMENT